

REISS RAW MATERIALS SOURCING POLICY

Issued: March 2024

Purpose:

This document summarises our position on raw materials sourcing and the relevant documents for suppliers and employees to refer to in order to comply in full with our requirements.

REISS is committed to responsible sourcing practises and the continuous reduction of our business environmental footprint through choice of materials. This policy sets out our materials restrictions, preferences and approach we want to adopt as innovative new materials become commercially available to us. This policy will be reviewed regularly in line with recognised industry best practise, emerging research on environmental impacts and innovations.

Our principle is to work with the best available materials meeting our product performance and commercial requirements, whilst minimising environmental impact and planning for a circular economy. In making our selections we have reviewed several sources of industry guidance, aligning where possible to recognised best practise such as the Textile Exchange Preferred Fibres and Materials Matrix.

Scope:

This policy applies to all employees, contractors, and suppliers.

This policy applies to all materials used in the production of REISS products.

Reiss 'core materials' refers to wool, cotton, polyester, viscose, cashmere, leather, silk and linen. It excludes linings, fastenings, trims and embellishments.

Our requirements:

We will comply with all applicable local and international laws and regulations surrounding environmental and social protections in all relevant jurisdictions.

The following chart summarises REISS minimum requirements and sourcing preferences with respect to raw materials:

	Minimum requirement	Sourcing preference
Synthetic Fibres	<ul style="list-style-type: none">Suppliers should aim to increase the content of recycled and/or renewable material in line with REISS business goals	<ul style="list-style-type: none">Certified recycled fibres
Plant fibres	<ul style="list-style-type: none">No material to be sourced from Banned Sourcing RegionsCotton sourced as Better CottonLinen and Flax produced within the EU	<ul style="list-style-type: none">Fibres produced under certified schemes for organic or regenerative farmingCertified recycled fibres
Manmade Cellulosic fibres	<ul style="list-style-type: none">No material to be sourced from restricted forestry originsAll material must be certified under responsible forestry schemes (FSC, PEFC)All pulp processors must be rated by the Canopy Green Shirt system	<ul style="list-style-type: none">Material evidencing reduced environmental impactCertified recycled fibres
Animal materials	<ul style="list-style-type: none">All animal sourced materials to be traceable to source of origin	<ul style="list-style-type: none">Traceable materials meeting recognised third party

	<ul style="list-style-type: none"> • No use of mulesed wool • No use of exotic species or those protected under CITES • No use of fur • All leather and hides to be sourced from tanneries rated by the Leather Working group • All feather and down to be certified by the Responsible Down Standard 	<p>certifications for animal welfare</p> <ul style="list-style-type: none"> • Materials produced under certified schemes for organic or regenerative farming • Certified recycled materials
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All suppliers must:

- Communicate this policy and ensure compliance in their own supply chain
- Source materials from preferred raw material sources as set out in this policy, accompanied by relevant evidence as set out in the REISS Preferred Materials Manual.
- Notify and seek approval from REISS before supplying any material not explicitly defined as permitted for use in REISS products.
- Have a diligent and systematic approach in place to track and trace the origin of all materials.
- Continuously improve and expand the availability of preferred material for all products.
- Continuously support innovation and development of materials that reduce dependence on virgin commodities.

Implementation:

- All employees will be trained on our Raw Materials Sourcing policy.
- All suppliers will receive and commit to complying with our Raw Materials Sourcing policy. Should we find that any of our products sourced from banned or restricted sources, we will engage our suppliers to change practices and/or re-evaluate our relationship with them.
- We will conduct supply chain due diligence to ensure compliance with our policy.
- We will monitor and track our adoption of preferred and certified raw materials.
- We will regularly review and update our policy as needed.

Related documents:

- Supplier Code of Conduct
- Preferred Materials Manual
- Animal Welfare Policy
- Forestry Materials Sourcing Policy
- Restricted Substances List
- Banned Sourcing Regions